

# Submission Form for Programme<sup>1</sup>/Budget Revision R4

<b>Part A: Programme Summary</b> (To be completed by the Participating UN Organization)				
From the Participating UN	24 November 2021 The project will be implemented by the Office of the High Commissioner for			
Organization:	Human Rights (OHCHR—lead agency), the United Nations Populations Fund (UNFPA) and the United Nations Development Programme (UNDP).			
Contact:	Peride K. Blind Head of Office Resident Coordinator			
	Mary Briz Coordinator, Social and Economic Rights Unit, OHCHR			
Programme Number:	00126121 (this number is the same as for the inception)			
Programme country:	Guatemala.			
New Programme Title:	Establishing the preconditions to institutionalize the rights of Guatemalans with disability.			
Total Approved Programme	US\$400,000 (please add overall total for inception phase and implementation			
Budget:	phase).			
Amount and percentage of	US\$ 26,168.22 indirect cost 7%.			
indirect costs requested:				
Total approved for Inception phase	US\$ 100,000.			
Amount and percentage of indirect costs requested for inception phase:	US\$ 6,542.05 indirect cost 7%.			
Total Approved for Implementation Phase	US\$ 300,000			
Amount and percentage of indirect costs requested for implementation phase :	US\$ 19,626.17 indirect cost 7%.			
[Steering Committee] Approval Date:	We don't have a date we will add it			
Programme Duration:	34 monthsStartin g Date:25 Feb 2021Compl etion Date:30 December 2023			

<sup>&</sup>lt;sup>1</sup> The term "programme" is used for projects, programmes and joint programmes.

### 1. Type of Programme/Budget Revision Requested

Increase in programme budget2.Amount requested: US\$ 300,000Variation of budget lines (more than 10% of the total programme budget)Extension of programme duration.Change of programme scope

## 2. Programme Expenditure to date: as of December 2023.

Total Commitments US\$300,000

 $\boxtimes$ 

 $\boxtimes$ 

Total Disbursements US\$100,000

## **3.** Balance from Inception Phase (if relevant)

The Inception Phase has spent 90 thousand grosso modo and 10 thousand are being returned to be able to use it in the implementation phase.

## 4. Reason revision is being requested.

Request for implementation phase approval.

## 4.1 Please indicate briefly main outputs. Please attach workplan.

OPDs' particularly those living in rural areas and women increase their capacities for participation and advocacy to ensure more effective contribution in the design of the roadmap for the creation of the National Independent CRPD Monitoring Mechanism and to collect data.

Public servants and public institutions deliver social protection programmes, especially visà-vis the production, analysis, use and dissemination of data disaggregated by disability according to international standards.

The technical commission within the Ministry of Health improve the existing proposal for the National Disability Evaluation and Certification System developed to ensure its alignment with international standards of disability evaluation and certification.

SEGEPLAN and the UN System collet disability-disaggregate data to monitoring the progress on the National Development Plan: K'atun 2032, SDG goals and United Nations Sustainable Development Cooperation Framework, 2020-25 and indicators inclusive of persons with disabilities.

<sup>&</sup>lt;sup>2</sup> For any change in the budget, provide revised budget.

### 5. Documents Attached:

 $\boxtimes$ 

Budget for implementation phase

Programme Document for implementation phase and workplan

<b>Part B: Signature</b> (To be completed by the Participating UN Organization)					
On behalf of Participating UN or Non-UN Organization:	Signa	ature	Date	Name/Title	
OHCHR*	<	R	26/11/2021	Eldon Pearce Chief Programme Support and Management Services	
UNDP	~	>	24/11/2021	Ana María Díaz Representative	
UNFPA		ور	25/11/2021	Pablo Salazar Canelos Representative	
Resident Coordinator (not mandatory):				Jose Miguel Barreto Resident Coordinator	

\*This is only temporary. The confirmation will come from the HQ of OHCHR.

## **Part C: Administrative Review<sup>3</sup>**

(To be completed by the [Fund/JP] Secretariat)

## 6. [UNPRPD] Technical Secretariat Comments:

## 7. [UNPRPD] Technical Secretariat Recommendation:

## 8. Manager of the Technical Secretariat

Signature

Date

<sup>&</sup>lt;sup>3</sup> According to SOF 2020-2025 TS will approve NCE below 9 months.

Part D: Approval (as relevant)
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# 7. Decision of the Management Committee

Approve Approve with modification/condition Defer

**Comments (if any):** 

Chair of the Management Committee

Signature

Date



Workplan

# Year 1 - 2022

please do not repeat activities under different outputs

Outcome	Output	Activity	Respons ible Partner	Timeline
Outcome 1: National Stakeholders		, especially of key duty bearers and ri ns towards disability inclusive poli 5.	-	
have the knowledge and practical tools to effectively contribute the development and implementati on of disability inclusive policies, systems	<ul> <li>1.1.1 OPDs' capacities for participation and advocacy are increased to ensure more effective contribution in the design of the roadmap for the creation of the National Independent CRPD Monitoring Mechanism and to collect data.</li> <li>Indicator: 1.1.1 and 1.1.4 Precondition: Participation, Accountability and Governance</li> </ul>	<ul> <li>1.1.1.1 Workshops (design and development relevant materials) on the CRPD, its indicators, its 3 monitoring mechanisms (CRPD, Article 33) and the 2030 Agenda.</li> <li>Three (3) workshops with OPDs.</li> <li>Three (3) workshops with OPDs.</li> <li>Three (3) workshops with the Human Rights Ombudsman's Office (PDH), CONADI, and other actors.</li> <li>Participants: At least 13 OPDs</li> <li>1.1.1.2 One (1) public civic activity to commemorate December 3 on the rights of persons with disabilities.</li> <li>1.1.1.3 Two (2) workshops with OPDs on the disability certification process (regarding OPD participation in the certification process and its regulations).</li> </ul>	OHCHR	April – October 2022 (7 months) December 2021 April - May 2022 (2 months)
		1.1.1.4 Two (2) workshops with UN Advisory Council on article 33 of the CRPD and consultation processes		March – April 2022
	1.1.2 Capacity of women with disabilities, particularly those living in rural areas, to participate in, and contribute to, the design of the roadmap for the establishment of the Independent National Mechanism for CRPD Monitoring and data collection are increased. Indicator: 1.1.1, 1.1.2 and 1.1.3	<ul> <li>1.1.2.1 Workshops with a gender approach and adjustments to guarantee the full participation of women with disabilities and womenled OPDs, regarding the participation of women in the independent monitoring mechanism and the 2030 Agenda.</li> <li>1.1.2.1.1 Two (2) workshops with a gender approach focused on</li> </ul>	OHCHR	August - September 2022 (2 months)



Precondition: Participation,	indigenous and rural women with		
Accountability and Governance	disability.		
Accountability and Governance	disability. <b>Participants:</b> Invitation extended to women with disabilities in different departments meetings in Sololá and Zacapa through identified OPDs ( <i>Mujeres con capacidad de soñar a colores</i> and <i>Vida Plena</i> ). Approximately 15 women per group. The groups will then nominate their representatives for other activities. 1.1.2.2 One (1) workshop with women with disabilities and women's OPDs on the disability certification process, based on human rights and a gender approach. 1.1.3.1 Three (3) interinstitutional workshops (design and	OHCHR	May 2022 August -
sector employees and capabilities of government and public institutions who deliver social protection programmes are enhanced, especially vis-à-vis the production, analysis, use and dissemination of data disaggregated by disability according to international standards.	<ul> <li>workshops (design and development relevant materials)</li> <li>with the Cabinet on Social Development (GEDS),<sup>1</sup> RENAP and IGSS on:</li> <li>Inclusive social protection.</li> <li>International standards on data collection on disability.</li> <li>Data analysis on disability for the</li> </ul>		November 2022 (4 months)
Indicator: 1.1.1 and 1.1.2	design on inclusive programs and		
Precondition: Accountability and	projects.		
governance			
	g and exchange mechanisms are deve	eloped to s	hare country level
experiences, to increase understandin			
1.3.1 Establish a space for exchange among independent mechanisms for monitoring the rights of persons with disabilities in Ibero-America to	1.3.1.1 Three (3) forums for exchange on lessons learnt by international experiences.	OHCHR	April – June 2022 (3 months)
identify learning experiences and best practices that contribute to the creation of an independent monitoring mechanism in Guatemala.	<b>Participants:</b> At least 13 OPDs, representatives of women with disabilities, Human Rights Ombudsman's Office (PDH), CONADI.		
Indicator: 1.3.3 and 1.3.4 Precondition: Accountability and governance			

<sup>&</sup>lt;sup>1</sup> MIDES, CONADI, MINECO, MINTRAB, MICUDE, MINGOB, MARN, MINEDUC, MAGA, MINFIN, MSPAS, CONJUVE, SBS, SOSEP Y SEGEPLAN.



Outcome 2. Gaps in achievement		nd systems (i.e., laws, policies, plan the preconditions for disability inclu ith CRPD standards.		
of essential building blocks or precondition s to CPRD implementati on in development and humanitarian programs are addressed.	2.1.1 Revise and improve the existing proposal for the National Disability Evaluation and Certification System developed by the technical commission within the Ministry of Health to ensure its alignment with international standards of disability evaluation and certification. Indicator: 2.1.1 Precondition: Inclusive Services	2.1.1.1 One (1) consultancy for the review and recommendations regarding the Ministry of Health's proposal of technical rules for the National Disability Evaluation and Certification System, based on international standards. This should include an investigation on international technical rules in contexts comparable to Guatemala, the identification of good practices and lessons learnt.	UNDP	December 2021 – March 2022 (3 months, excluding 15 days of year-end holidays)
		2.1.1.2 Socialisation of the results of the investigation to the UN system, OPDs, Technical Commission of the Ministry of Health and CONADI.		March 2022
		2.1.1.3 Forum report for analysis focused on the comparative review of the Ministry of Health's technical rules in the light of international standards, with the participation of OPDs and OPDs led by women, in order to identify prioritised gaps and generate proposals for systemic change.		June 2022
		2.1.1.4 Development of methodological resources for the training of evaluators of disability certification		June - August 2022 (3 months)
		2.1.1.5 Socialisation and analysis of the recent legal proposal of the Law of Certification, with the Technical Commission of the Ministry of Health, CONADI and OPDs.		July 2022
	2.1.2 Reform the administrative data systems of governmental bodies that implement social protection programs to ensure appropriate disability data disaggregation in line with the CRPD standards.	2.1.2.1 Update of the report on the review of the data registration system of RENAP and IGSS, as well as update of the proposed Form for administrative data collection on disability and the Implementation	UNDP	February - March 2022 (2 months)



	Indicator: 2.1.1 Precondition: Accountability and governance	Agreementforthisform,bothalready developed by the UN system.2.1.2.2Developmentofmethodologicalresourcesforthe		March - July 2022
		training on international standards on data collection on disability and inclusive social protection for public servants.		(5 months)
		2.1.2.3 Report that systematises the training process for public servants, identifying process and gaps for future processes.		November - December 2022 (2 months)
	2.1.3 Develop a roadmap for the establishment of a national independent CRPD monitoring mechanism with active OPD participation, in particular of women with disabilities.	2.1.3.1 One (1) institutional assessment of the Human Rights Ombudsman's Office (PDH) to implement the independent CRPD monitoring mechanism.	UNDP	December 2021 – March 2022 (3 months, excluding 15 days of year-end holidays)
	Indicator: 2.1.1 Precondition: Accountability and governance	2.1.3.2 Report on the exchanges taken place towards the creation of the independent monitoring mechanism.		Junio 2022
		2.1.3.3 Protocol of the Human Rights Ombudsman's Office (PDH) to comply with its role as independent monitoring mechanism.		September – November 2022 (3 months)
		2.1.3.4 At least three (3) meetings to formulate the protocol of the Human Rights Ombudsman's Office (PDH) collaboratively.		September – November 2022 (3 months)
Outcome 3:		d in planning, implementation and mo	onitoring of	f UN development
National	activities at the country level including	<u> </u>		December 2021
development and	3.1.2 Information on persons with disabilities, is incorporated annually	3.1.2.1 Review the current CCA and UNSDCF to identify to which extent	UNFPA	December 2021 – April 2022
humanitarian	in the CCA (Common Country	data on persons with disabilities has		(4 months,
plans,	Analysis) updates and UNSDCF	been mainstreamed.		excluding 15 days
budgets,	(United Nations Sustainable			of year-end
programs	Development Cooperation	3.1.2.2 Development of a proposal		holidays)
and 	Framework, 2020-25)	of indicators that can bring forth		
monitoring processes are	implementation review	disability inclusion in joint planning and programming in UNCT.		
disability inclusive.	Indicator: 3.1.1 and 3.1.3			



Precondition: Accountability and	3.1.2.3 Report on disability		
governance	inclusion data in UNCT joint		
	publications, products, and		
	programmes with key		
	recommendations, to be validated by		
	the UN country team.		
			January – March
	3.1.2.4 ToRs of the UNS Advisory		2022
	Council approved by the UNCT		(3 month)
Output 3.2 – National development a	ssessments, plans, budgets, programs ar	nd monitor	ing mechanisms
supported under the SDG processes a	re designed to advance disability inclusion	on.	-
3.2.1 Develop guidelines with	3.2.1.1 Technical proposal for the	UNFPA	January – June
SEGEPLAN on the collection of	inclusion of SDG indicators in		2022
disability-disaggregated data to	national development plans and		(6 months)
monitor the progress on SDG goals	programmes in Guatemala, and		
and indicators inclusive of persons	guidelines for the inclusion of		
with disabilities as related to the	disaggregated data on disability		
National Development Plan: K'atun	based on different sources of		
2032.	information, including specifically		
	the actions of:		
Indicator: 3.2.3	- Review and analysis of the SDG		
Precondition: accountability and data	indicators prioritized by		
	K'atun2032, including types and		
	levels of disaggregation, and the		
	methodologies used.		
	- Identification of the need for		
	statistical information		
	(administrative records, surveys,		
	frameworks for samples, census,		
	etc.). Quality shark of the fields related		
	<ul> <li>Quality check of the fields related to disability in the current</li> </ul>		
	administrative databases.		
	auninistiative uatabases.		



# Year 2 -2023

please do not repeat activities under outcomes or outputs

Outcome	Output	Activity	Respo nsible Partne r	Timeline
Outcome 1: National	1.1 Capacity of national stakeholders, e ensure more effective contributions to implementation of the CRPD and SDGs	wards disability inclusive policies, syste		
Stakehold ers have the knowledg e and practical tools to effectively contribute the developm ent and	1.1.1 OPDs' capacities for participation and advocacy are increased to ensure more effective contribution in the design of the roadmap for the creation of the National Independent CRPD Monitoring Mechanism and to collect data.Indicator: 1.1.1 and 1.1.4 Precondition:Precondition:Participation, Accountability and Governance	<ul> <li>1.1.1.1 Design workshops on the effective participation of OPDs and the Human Rights Ombudsman's Office (PDH) in the development of the roadmap for the operation of the independent CRPD monitoring mechanism.</li> <li>1.1.1.1.1 Three (3) workshops with OPDs (data collection, design of the roadmap for the operation of the independent CRPD monitoring mechanism, and validation).</li> </ul>	OHCHR	February – April 2023 (3 months)
implemen tation of disability inclusive policies, systems		Participants: At least 13 OPDs 1.1.1.2 One (1) workshop with SEGEPLAN/CONADI (on disability inclusive SDG indicators in the 2023 Voluntary National Review) 1.1.1.3 One (1) workshop with OPDs to develop shadow reports in the context of the 2023 Voluntary National Review.		May 2023 June 2023
		1.1.1.4 One (1) public civic activity on the participation of persons with disabilities in decision-making spaces.		December 2023
	1.1.2 Capacity of women with disabilities, particularly those living in rural areas, to participate in, and contribute to, the design of the roadmap for the establishment of the	<ul> <li>1.1.1.5 Two (2) workshops with UN Advisory Council on article 33 of the CRPD and consultation processes</li> <li>1.1.2.1 Workshops to analyze the differential impact on women and feed into the CRPD independent monitoring roadmap.</li> </ul>	OHCHR	June – July 2023 March – April 2023 (2 months)



Independent National Mechanism for CRPD Monitoring and data collection are increased. Indicator: 1.1.1, 1.1.2 and 1.1.3 Precondition: Participation, Accountability and Governance	<ul> <li>1.1.2.1.1 One (1) workshop with women with disabilities and women's OPDs to analyse the differential impact on women.</li> <li>1.1.2.1.2 One (1) workshop with women with disabilities and women's OPDs on empowerment of women with disabilities on issues pertaining to the CRPD and SDGs</li> <li>Participants: Invitation extended to women with disabilities in different departments, meetings in Sololá and Zacapa through the pre-identified OPDs (<i>Mujeres con capacidad de soñar a colores</i> and <i>Vida Plena</i>).</li> </ul>		
<ul> <li>1.1.3 Skills of public servants, public sector employees and capabilities of government and public institutions who deliver social protection programmes are enhanced, especially vis-à-vis the production, analysis, use and dissemination of data disaggregated by disability according to international standards.</li> <li>Indicator: 1.1.1 and 1.1.2 Precondition: Accountability and governance</li> </ul>	Approximately 15 women per group. The groups will then nominate their representatives for other activities. 1.1.3.1 Two (2) interinstitutional workshops with GEDS, <sup>2</sup> RENAP and IGSS on improvements to the national social protection and disability inclusion systems (adaptation and validation of the proposed standardised form). 1.1.3.2 One (1) seminar with institutions belonging to the National System of Statistics on administrative registries with potential for disaggregating data on persons with disability, to contribute to the SDG indicators.	OHCHR	January – March 2023 (4 months) May 2023
1.3 Models of good practice, learning an experiences, to increase understanding 1.3.1 Establish a space for exchange among independent mechanisms for monitoring the rights of persons with disabilities in Ibero-America to identify learning experiences and best practices that contribute to the creation of an independent monitoring mechanism in Guatemala.		d to share	country level May – June 2023 (2 months)

<sup>&</sup>lt;sup>2</sup> MIDES, CONADI, MINECO, MINTRAB, MICUDE, MINGOB, MARN, MINEDUC, MAGA, MINFIN, MSPAS, CONJUVE, SBS, SOSEP Y SEGEPLAN



	Indicator: 1.3.3 and 1.3.4			
	Precondition: Accountability and			
	governance			
Outcome	Output 2.1 – Legal frameworks and syst	ems (i.e., laws, policies, plans, program	s. services	. and administrative
2. Gaps in	systems) addressing the preconditions			
achievem	to be in line with CRPD standards.	,,		,
ent of	2.1.1 Revise and continuously improve	2.1.1.1 One (1) dialogue with the	UNDP	February 2023
essential	the existing proposal for the National	Technical Commission of the Ministry	ONDI	1 condury 2020
building	Disability Evaluation and Certification	of Health, the UN system and the		
blocks or	System developed by the technical	OPDs to disseminate the Report on		
preconditi	commission within the Ministry of	the proposed regulation of the		
ons to	Health to ensure its alignment with	National Disability Evaluation and		
CPRD	international standards of disability	Certification System, based on		
implemen	evaluation and certification.	international standards.		
tation in	evaluation and certification.			
developm	Indicator: 2.1.1	2.1.1.2 One (1) Report on the review		January - March
ent and	Precondition: Inclusive Services	and recommendations regarding the		2023
humanitar		proposed regulation of the National		(2 months)
ian		Disability Evaluation and Certification		(
programs		System, considering international		
are		standards, based on the analysis of		
addressed		OPDs and other actors.		
	2.1.2 Reform the administrative data	2.1.2.1 One (1) meeting to sign the	UNDP	April – May 2023
	systems of governmental bodies that	interinstitutional agreement on the	ONDI	(2 months)
	implement social protection programs	commitment to implement the		(
	to ensure appropriate disability data	Standardised Form on Administrative		
	disaggregation in line with the CRPD	Data Collection on persons with		
	standards.	disabilities.		
	Indicator: 2.1.1	2.1.2.2. Report on the commitments		May 2023
	Precondition: Accountability and	undertaken by public institutions		
	governance	regarding the proposed Standardized		
		Form.		
	2.1.3 Develop a roadmap for the	2.1.3.1 Publication and socialisation	UNDP	July – September
	establishment of a national	of the report of the independent		2023
	independent CRPD monitoring	administrative monitoring		(3 months)
	mechanism with active OPD	mechanism with State institutions,		
	participation.	2122 Throp (2) interinctitutional		
	Indicator: 2.1.1	2.1.3.2 Three (3) interinstitutional encounters to present the report and		
		define paths for implementation.		
	-			
Outcome	governance 3.1 Disability inclusion is strengthened	h in planning implementation and my	nitoring (	of UN development
3:	activities at the country level including			
5. National	3.1.2 Information on persons with	3.1.2.1 Six (6) meetings between the	UNFPA	February - July
developm	disabilities is incorporated annually in	Group on Statistics, Monitoring and	UNFFA	2023
ent and	the CCA (Common Country Analysis)	Evaluation and the RCO/UNCT, to		(6 months)
humanitar	updates and UNSDCF (United Nations	strengthen the information on		(o montris)
ian plans,	Sustainable Development Cooperation			
ian pians,	Sustainable Development Cooperation			



budgets,	Framework, 2020-25) implementation	disability mainstreaming in CCA and			
programs	review	the UNSDCF.			
and				August –	
monitorin g	Indicator: 3.1.1 and 3.1.3 Precondition: Accountability and	3.1.2.2 Technical report developed by the interagency team on the		September 2023 (2 months)	
processes are disability inclusive.	governance	modifications and list of proposed indicators on disability inclusion to be integrated into future planning by the UN system.			
		3.1.2.3 Protocol for consultation with persons with disabilities and their organisations in the UN developed and validated.		January – July (7 months)	
	Output 3.2 – National development assessments, plans, budgets, programs and monitoring mechanisms				
		e designed to advance disability inclusion			
	3.2.1 Develop guidelines with SEGEPLAN on the collection of disability-disaggregated data to monitor the progress on SDG goals and indicators inclusive of persons with disabilities as related to the National Development Plan: K'atun 2032. Indicator: 3.2.3 Precondition: accountability and data	<ul> <li>3.2.1.1 Report that systematises the development process of the technical process for the guidelines on the collection of disability- disaggregated data to monitor the progress on SDG goals and indicators in an inclusive manner.</li> <li>3.2.1.2 Two (2) socialisation events with high-level SEGEPLAN officials on the technical proposal for the collection of disaggregated data on</li> </ul>	UNFPA	January – Februar 2023 (2 months) March – April 2023 (2 months)	
		disability to monitor the progress on SDGs and indicators. 3.2.1.3 One (1) advocacy strategy with the National Statistics Institute (INE), as coordinator of the National System of Statistics, regarding the necessity of disaggregating the statistical information from census, surveys and/or administrative databases, on persons with disabilities.		June – August 2023 (3 months)	



# Programme proposal – 4<sup>th</sup> Funding Round 2021

#### Instructions – please read carefully

1. The programme proposal will have to be developed based on the log frame developed and agreed with partners and validated by the UNPRPD Technical Secretariat within the situational analysis process (annex 2 of the situational analysis). Please do not start developing the proposal before output formulation has been cleared by the Technical Secretariat.

2. The UN system is expected to lead on the draft of the programme proposal. Please note the proposal will have to be consulted in detail and validated with UNCT, government and OPDs. Kindly ensure words limits are respected and that the documents are fully accessible. You can find more information on how you can ensure your documents are accessible in WORD here and in PDF **here.** 

3. Please note the RC has the programmatic oversight of the programme, therefore the RC is expected to be involved and updated on the development of the proposal and give clearance on the last version of the proposal.

4. Before or at the end date of the inception phase the full-fledged proposal needs to be submitted as a draft for quality assurance to the Technical Secretariat to natalia.mattioli@undp.org and unprpd.fund.calls@undp.org, once the Technical Secretariat clears the proposal it will be submitted to the Management Committee of the UNPRPD MPTF for final approval. Please note this process may take up to 4 weeks. 5. Kindly follow attentively word limit and instructions in every section.

6. Once the UNPRPD Management Committee approves the proposal we will proceed with the transfer of funds. Please note the RC and the Implementing Agencies will need to sign the documents related to the transfer request.

For support, please reach out to natalia.mattioli@undp.org cc unprpd.fund.calls@undp.org.

#### Documents to be submitted

**1.** Programme proposal (please make sure you include the country name in the name of the document for Instance **UNPRPD R4 programme Proposal Zimbabwe.doc)** 

- 2. Budget template
- 3. Workplan



# 1. Cover page

Title of the programme: Building the preconditions to institutionalize the rights of Guatemalans with disability
Country: GUATEMALA Region or provinces: all
Duration (max. 24 months):2022-2023
Total Budget: \$ 300.000
Co-funding: \$225.000 (see page 33)
Resident Coordinator (name and contact details): REBECA ARIAS FLORES, rebeca.ariasflores@un.org
Overall focal point of the programme (name and contact details): Peride BLIND, blind@un.org
Participating UN Organizations (max 3) and focal points names and contact details:
OHCHR, Zilpa Arriola, zillpa.arriola@un.org
UNDP, Ana Gabriela de Leon, ana.deleon@undp.org
UNFPA, Karelia Ramos, ramosgonzalez@unfpa.org
OPDs focal points names and contact details:
Colectiva de mujeres con capacidad de soñar a colores
mujeresconcapacidad@gmail.com
floryflower254@gmail.com
ASODISPRO
paholasolano@yahoo.com
Movimiento cívico por la inclusión
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Government focal points name and contact details:
Ministerio de Salud Pública - MSPAS
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Segeplan ramona.deleon@segeplan.gob.gt bety.cutzal@segeplan.gob.gt CONADI faustoreyes\_1@hotmail.com mmhuwart@gmail.com

Other Partners names and contact details:

RIADIS-CBM

ecu\_mario.mora@live.com

H&I (Antoine)

a.renard@hi.org

Programme description (max 250 words): (please describe what problem the programme intends to address and what will be the approach to do so please refer to all three UNPRPD outcomes)

The programme intends to respond to three interrelated systemic challenges faced by persons of disabilities in Guatemala as determined by the findings of the in-depth analysis undertaken for the preceding the Situation Analysis. They are: (i) lack of accurate and disaggregated data on persons with disabilities, which prevents their due access to essential public services and their due participation in decision-making processes that affect their lives, (ii) insufficient capacity of organizations of persons with disabilities and of national human rights institutions to support and monitor the creation of the essential conditions to implement the CRPD in such a way to foster systemic policy change in the long-run, (iii) dearth of capacity for review and monitoring of inclusive SDGs by the main national counterpart in charge of the national sustainable development agenda in the country. For the first challenge, a national database will be created to build a certification system to allow all persons with disabilities to become visible and access to public services, including to social protection systems. To address the second gap, intensive capacity development will be undertaken with an eye to creating an independent institutional mechanism to supervise the operationalization of the enabling conditions for the achievement of the CRPD. To fill in the third loophole, the program will establish clear SDG-CRPD pathways to make sure that SEGEPLAN as the main counterpart becomes well versed in disability data collection, analysis, and dissemination to accelerate the realization of K'atun National Development Plan 2032 in line with the 2030 Agenda.

Targeted CRPD articles: Article 31 and Article 33

Targeted SDGs: SDG 3, 5, 10, 16, 17

Preconditions<sup>1</sup>:Accountability and Governance; Service delivery

Target groups<sup>2</sup>: 1) All persons with disabilities 3) particular focus on women and girls with disabilities, 4) underrepresented groups of persons with disabilities, persons with intellectual and or psychosocial disabilities and rural indigenous populations with disabilities

**Thematic focus** <sup>3</sup>: Inclusive SDGs planning and monitoring, Statistics and data collection, CRPD monitoring (art 33), OPDs capacity building

<sup>&</sup>lt;sup>1</sup> List at least one and max of 3. Equality and non-discrimination; service delivery; accessibility; CRPD-compliant budgeting and financial management; Accountability and governance.

<sup>&</sup>lt;sup>2</sup> 1) all persons with disabilities, 2) children & youth with disabilities 3) primary focus on women and girls with disabilities, or 4) primary focus on one or more underrepresented groups of persons with disabilities, persons with intellectual and or psychosocial disabilities/ other underrepresented group of persons with disabilities (please specify) migrants/ indigenous persons with disabilities/ minorities etc.)

<sup>&</sup>lt;sup>3</sup> Please list at least one and a maximum of 5. COVID-19 response and recovery; Inclusive SDGs planning and monitoring; Climate change; Inclusive education; Early childhood development; Access to health; Access to Justice; Social protection; Employment; GBV & sexual and reproductive health; Statistics and data collection; CRPD monitoring (art 33); Intersectionality; Political participation; Disability assessment and referral services; National Disability Policy and/or Law; Access to Information and ICTs; Deinstitutionalization; Legal Capacity; Independent living; Awareness raising; OPDs capacity building



# 2. Background and rationale

#### 2.1. Challenges and opportunities to be addressed by the project. Max 600 words.

This proposal seeks to provide solutions to the **plethora of challenges** faced by Guatemalans with disabilities, which the Situation Analysis carried out previously has identified. The standardized data registration system does not include the disability category, this limiting access to services, compliance with the CRPD and the 2030 Agenda. Disability is also omitted from the principal national surveys. This invisibility creates others on intersectionality such as women, LGBTIQ + people, indigenous people with disabilities. Likewise, underrepresented groups, such as people with psychosocial and intellectual disabilities, are more vulnerable because they do not have their own OPD. Against this background, OPDs have identified that a national database of persons with disability and a process of certification are key to guaranteeing access to inclusive services. The absence of this database and of its corresponding certification system have exacerbated the exclusion of persons with disability during the pandemic in Guatemala.

The **opportunities** identified include the Technical Commission in the Ministry of Health that seeks to establish the National Disability Certification System, which has already noted some technical advances towards the creation of such a system. Some OPDs, with support by international organizations, have formulated reports on measures to prevent human rights violations, including those based on lack of accurate disaggregated data. Similarly, other OPDs have participated in alternative reporting processes on SDGs, although unfortunately not women-run OPDs. Finally, another key opportunity is the work that the UN System in Guatemala has carried out in the past few years on inclusion, including a previous UNPRPD cycle and the implementation of Secretary General's Strategy.

Given these series of challenges and opportunities, **recommendations** presented in the Situation Analysis have included the strengthening of OPDs, especially those led by women and those located in rural areas, and particularly of their organizational and advocacy capacity promoting their full participation in decision-making processes; the promotion and supervision of data collection mechanisms by the Planning Secretariat of the Presidency to monitor the implementation of SDGs related to disability inclusion, based on disaggregated disability data; support to the Technical Commission of the Ministry of Health to implement the Disability Certification System; and the promotion of collaboration between OPDs and the Office of the Human Rights Ombudsman to supervise the implementation of the CRPD in line with the associated SDGs.

Based on this, it was agreed to cover the following **areas of work**: support for the creation of the National System for the Evaluation and Certification of disability, the promotion of an independent monitoring mechanism on the rights of people with disabilities, the strengthening of institutions in the collection of data on people with disabilities to strengthen, followup and monitor SDGs, and the strengthening of OPDs and women with disabilities and their organizations to actively participate in decision-making processes.

#### 3.1. Proposal development process

Max 500 words.

The proposal development process followed a three-pronged approach as recommended by the UNPRPD. First, as part of the CRPD training of baseline knowledge acquisition, all stakeholders, including representatives of participating government institutions, UNCT, OPDs and civil society organizations participated in the *Introductory Course: Preconditions for the implementation of the CRPD – UNPRPD* (17-28 May 2021). 63 participants, with a gender ratio of 14M/48F, of whom



44 obtained a certificate of accomplishment having attended at least 80% of the sessions and completed at least 2 of the 3 qualified papers. The Report of the training was approved by the UNPRPD Secretariat on 17 June 2021.

Second, all those who participated in Output 1 plus all other relevant respondents were engaged in the data collection process for the creation of the Analysis of the Situation of the Rights of Persons with Disabilities. Semi-structured interviews, focus groups, survey questionnaires and interactive dialogues were used as data collection methods. Some government institutions responded to requests for information in writing, such as the Planning Secretariat of the Presidency and the Human Rights Ombudsman, and others participated in specific interviews, such as CONADI, the Technical Commission for the Certification System of the Ministry of Health, and the UNCT. For their part, OPDs and other key informants belonging to underrepresented groups participated in a series of interviews and focus groups—in-person and virtually. All stakeholders participated in the validation of the main gaps and opportunities to inform the analysis approved by the UNPRPD Secretariat on 2 September 2021.

Thirdly, as part of the Budget and programme proposal development, we created our lograme and workplan determining micro-level activities and initiatives associated with each one of the three outputs and we created the present document as part of the full-fledged programme proposal and the budget based on a governance mechanisms unanimously agreed upon by the three leading agencies, OHCHR, UNDP and UNFPA, and the agencies acting as technical support, including UN WOMEN and UNESCO, all supported by the two consultants. In between these phases, consultations were held with OPDs.

The present proposal was disseminated to the stakeholders who participated in the previous phases in a meeting of validation and dissemination that was organized on 22 October 2021. The present version of 12 November 2021 includes their further comments.

# 3. Overall programme results framework

Please fill in the table below based on the approved outputs (annex 2 Situational Analysis)

#### Table 1. Results framework

Outcome 1.1 Capacity of national stakeholders, especially of key duty bearers and rights holders, is enhanced, to ensure more effective contributions towards disability inclusive policies, systems and the implementation of the CRPD and SDGs.

Training processes will be carried out with OPDs, women with disabilities and OPDs by and for women, CONADI, the Office of the Human Rights Ombudsman, the Technical Commission led by the Ministry of Public Health, the public institutions that make up the GEDS, SEGEPLAN and the institutions that are part of the National Statistical System to strengthen their knowledge regarding Article 33 of the CRPD, the Disability Certification System, inclusive social protection systems, data collection and analysis on disability and SDGs, with linkages to all other outputs of the logframe to ensure a long-term integrated approach to systemic change.

**Output 1.1 (....)** Please insert outputs agreed further to situational analysis completion

1.1.1 OPDs' capacities for participation and advocacy are increased to ensure more effective contribution in the design of the roadmap for the creation of the National Independent CRPD Monitoring Mechanism and to collect data. (Indicator: 1.1.1 and 1.1.4)

Precondition: Participation, Accountability and Governance

1.1.2 Capacity of women with disabilities, particularly those living in rural areas, to participate in, and contribute to, the design of the roadmap for the establishment of the Independent National Mechanism for CRPD Monitoring and data collection are increased. (Indicator: 1.1.1, 1.1.2 y 1.1.4)

Precondition: Participation, Accountability and Governance



1.1.3 Skills of public servants, public sector employees and capabilities of government and public institutions who deliver social protection[1] programmes are enhanced, especially vis-à-vis the production, analysis, use and dissemination of data disaggregated by disability according to international standards. (Indicator: 1.1.1, 1.1.2 y 1.1.3)

Precondition: Accountability and governance

[1] MIDES, CONADI, MINECO, MINTRAB, MICUDE, MINGOB, MARN, MINEDUC, MAGA, MINFIN, MSPAS, CONJUVE, SBS, SOSEP Y SEGEPLAN

**Indicators** please select indicators from <u>the UNPRPD menu of indicators (annex 1) against which output progress will be reported</u>, please select as many indicators as appropriate PLEASE DO NOT CHANGE THE INDICATORS LANGUAGE AND KINDLY KEEP THE INDICATORS NUMBER AS IT IS IN THE MENU

**1.1.1** Number of trainings (broken down by type of capacity development) developed and delivered in the UNPRPD program. (Disaggregated by subject area)

#### **Description:**

#### 7 Workshops on the CRPD, its indicators and its monitoring mechanisms (Article 33 CRPD) and the 2030 Agenda

(3) workshops will be carried out only with OPDs to develop these topics and (3) workshops with public institutions, especially with CONADI, the PDH and the Communication Secretariat of the Presidency. Likewise, (1) workshop on Article 33 will be held with the UN System Advisory Council on Disability Inclusion.

#### 3 Workshops on the disability certification process

(2) workshops will address the issue of the participation of OPDs in certification processes and their regulations, and (1) will be held with women with disabilities and OPDs of women, addressing the process of certification of disability based on human rights with a gender perspective.

(2) Workshops with a gender approach focused on indigenous and rural women with disabilities on the participation of women in the independent monitoring mechanisms of the CRPD and the 2030 Agenda.

Women with disabilities from different territorial departments will be invited to have meetings in Sololá and Zacapa through the already mapped OPDs in Guatemala (such as the OPDs called Women with the ability to dream in colors and Full Life). Approximately 15 women per group. This group then elects its representatives for other activities.

(3) Inter-institutional workshops on inclusive social protection, international standards for the collection of data on disability and analysis of data on disability for the design of inclusive programmes and projects.

These workshops will be held with the public institutions that are part of the GEDS, addressing a single topic in each session and incorporating the National Registry of Persons (RENAP) and the Guatemalan Social Security Institute (IGSS).

#### (3) Workshops to design the roadmap for the operation of the independent oversight mechanism of the CRPD.

Workshops will be developed with the effective participation of OPD and PDH for the compilation and design of a roadmap for the operation of the independent supervision mechanism of the CRPD and validation.

(2) Workshops on inclusive SDG indicators and Voluntary National Exam 2023

One of these processes will be carried out with CONADI and SEGEPLAN and another one will be specific to OPDs focused on developing their knowledge and capacities to participate in the preparatory phase of the 2023 Voluntary National Review.

#### (2) Workshops to analyze the impact of participation of women in independent supervision mechanisms of the CRPD

The first workshop will analyze the different effects and the second will address their empowerment in matters corresponding to the CRPD and SDG. Women with disabilities from different departments will be invited to have meetings in Sololá and Zacapa through the already idenfied OPDs there (Women with the ability to dream in colors and Full Life). Approximately 15 women per group. This group then elects its representatives for other activities.

# (3) Workshops on consultation processes and validation of the consultation protocol with the Consultative Council of the UNS in Guatemala

These workshops will be held with the members of the Advisory Council of the UN System, made up of (13) OPD, (3) government agencies, (1) civil society organization and (6) service provider organizations.

(2) Inter-institutional workshops on improvements to the internal system (adaptation and validation of the approved file proposal)



These workshops will be held with the public institutions that are part of the GEDS, addressing a single topic in any given session and incorporating RENAP and IGSS.

# 1 seminar on administrative records with the potential to disaggregate data on people with disabilities, which contribute to SDG indicators

This training process will be carried out with institutions belonging to the National Statistical System.

#### Baseline: 0

#### Milestone year 1:

7 Workshops on the CRPD, its indicators and its monitoring mechanisms (Article 33 CRPD) and the 2030 Agenda

3 Workshops on the disability certification process.

2 Workshops with a gender approach focused on indigenous and rural women with disabilities, and their participation in the independent supervision mechanisms of CRPD and the 2030 Agenda implementation

1 Workshop on consultation processes.

3 Inter-institutional workshops on inclusive social protection, international standards for the collection of data on disability and analysis of data on disability for the design of inclusive policies, programs, and projects.

#### Milestone year 2:

3 Workshops to design the roadmap for the operation of the independent oversight mechanism of the CRPD.

2 Workshops on inclusive SDG indicators and Voluntary National Review of 2023.

2 Workshops to analyze the differentiated effects of women participation in the independent supervision of the CRPD roadmap

3 Workshops on consultation processes and validation of the consultation protocol with the Advisory Council of the UN System in Guatemala.

2 Inter-institutional workshops on improvements to the internal system (adaptation and validation of the approved filing protocol for the certification process).

1 seminar on administrative records with the potential to disaggregate data on people with disabilities, which contribute to the SDG indicators.

#### Target:

25 workshops, of which:

3 Workshops to design the roadmap for the operation of the independent oversight mechanism of the CRPD.

2 Workshops on inclusive SDG indicators and Voluntary National Review of 2023

2 Workshops to analyze the differentiated effects of wome's role inindependent supervision of the CRPD roadmap

3 Workshops on consultation processes and validation of the consultation protocol with the Advisory Council of the UN System in Guatemala

2 Inter-institutional workshops on improvements to the internal system (adaptation and validation of the approved filing protocol) 1 seminar on administrative records with the potential to disaggregate data on people with disabilities, which contribute to the SDG indicators

#### Means of verification:

- Aide-memoire and workshop reports
- Workshop methodologies
- Lists of participants

#### Responsible: OHCHR

1.1.2 Number of participants (disaggregated by type of stakeholder, gender, disability, urban/rural área), in capacity development activities of UNPRPD

#### **Description:**

48 people participate in workshops on the CRPD, its indicators and its monitoring mechanisms (Article 33 CRPD) and the 2030 Agenda

At least 2 representatives from each one of the 13 OPDs and 15 officials from at least three government institutions (Human Rights Ombudsman and CONADI) are expected to participate in these training spaces.



Among the 13 OPDs, there are 2 OPDs of women in the departments of Sololá and Zacapa, the first of them located in the west of the country whose population is mostly indigenous and the second of them is to the east of the country.

It is estimated that 1 representative of civil society and 7 representatives of service-providing organizations will participate in the Advisory Council workshops where issues on the CRPD will be addressed.

41 people between OPD representatives and women with disabilities participate in the training on the disability certification process

The participation of at least 15 women with disabilities from rural and indigenous areas is expected through the support of CONADI and the OPDs of women located in Sololá and Zacapa.

30 women with disabilities participate in workshops on the participation of women in the independent supervision mechanism of the 2030 Agenda and differentiated effects on women and nurture the independent supervision roadmap of the CRPD.

Women with disabilities will be contacted through CONADI and the 2 OPDs of women with disabilities located in the departments of Sololá and Zacapa.

15 government officials (PDH and Segeplan) and 26 OPD representatives participate in the training on the National Voluntary Review of 2023.

22 representatives of OPD and 4 representatives of women's OPD participate in the construction of the roadmap of the independent oversight mechanisms of the CRPD.

30 officials of the institutions that make up the GEDS participate in the training processes on inclusive social protection, international standards for the collection of data on disability and analysis of data on disability for the design of inclusive programs and projects The participation of technical officials in charge of the administrative data recording units as well as the planning of programs and projects of said institutions is expected.

15 officials of the institutions that make up the GEDS participate in the processes to update their administrative data records 15 officials from the institutions that make up the National Statistical System and 5 officials from SEGEPLA participate in the seminar on how to disaggregate data on people with disabilities in their administrative records linked with SDG indicators.

#### Baseline: 0

#### Milestone year 1

26 representatives of the 13 OPDs and 15 public officials participate in workshops on the CRPD, its indicators and its monitoring mechanisms (Article 33 CRPD) and the 2030 Agenda, 1 representative of civil society and 7 representatives of service providers participate in workshops of the Advisory Council on CRPD.

41 people representing OPD and women with disabilities participate in the consultation workshops on the Disability Certification System.

30 indigenous and rural disabled women with disabilities participate in training on women's participation in the independent oversight mechanism and the 2030 Agenda.

26 representatives of the 13 OPDs, 1 representative of civil society and 7 representatives of organizations that provide services participate in workshops on consultation processes and validation of the consultation protocol of the Consultative Council of the UNS in Guatemala.

30 officials of the institutions that make up the GEDS participate in the training processes on inclusive social protection, international standards for the collection of data on disability and analysis of data on disability for the design of inclusive programs and projects.

#### Milestone year 2

26 representatives of OPDs including women with disabilities from rural and indigenous areas participate in the workshops to design the roadmap for the operation of the independent supervision mechanism of the CRPD.

5 government officials (PDH and SEGEPLAN) and 26 OPD representatives participate in training on the National Voluntary Review of 2023.

26 representatives of the 13 OPDs, 1 representative of civil society and 7 representatives of organizations that provide services participate in workshops on consultation processes and validation of the consultation protocol of the Advisory Council of the UN System in Guatemala.

15 officials of the institutions that make up the GEDS participate in the processes to update their administrative data records systems.



15 officials from the institutions that make up the National Statistical System and 5 SEGEPLAN officials participate in the seminar on how to disaggregate data on people with disabilities from their administrative records that contribute to the SDG indicators.

#### Target:

129 people participate in capacity development activities. Of which:

- 26 OPD representatives
- 65 public servants
- 30 women with disabilities
- 1 representative of civil society
- 7 representatives of service providers

#### Means of verification

- Aide de memoire and workshop reports
- Workshop methodologies
- Participant lists

#### Responsible: OHCHR

1.1.3. Number and percentage of participants who report greater knowledge or ability to design or revise policies or systems to make them more inclusive of persons with disabilities

#### Description:

20 of the 26 OPD representatives (75%) and 11 public officials (75%) report greater knowledge on the establishment of an independent oversight mechanism for the CRPD.

The participation of 26 representatives of 13 OPDs and 15 public officials from key institutions for the mechanism (PDH, CONADI) is sought, of which at least 75% are expected to increase their knowledge of the independent supervisory mechanism of the CRPD.

20 of the 26 representatives of OPD (75%), 1 representative of civil society (50%) and 5 representatives of organizations that provide services (75%) and 3 representatives of government (50%) that are part of the Advisory Council of the UNS in Guatemala report greater knowledge about the CRPD, consultation processes and consultation protocols.

It is expected that of the members of the Advisory Council of the UNS in Guatemala, at least 75% of representatives of OPDs and service provider organizations and 50% of representatives of civil society and government entities report an increase in knowledge about the CRPD, consultation processes and consultation protocols.

21 de 30 (70%) officials of the institutions that make up the GEDS participate in the training processes and increase their knowledge about inclusive social protection, international standards for the collection of data on disability and analysis of data on disability for the design of policies, programs, and inclusive projects.

It is expected the participation of 30 technical officials in charge of the administrative data registration units as well as the planning of programs and projects of said institutions and that of these at least 70% increase their knowledge to design or review policies, programs and inclusive projects.

15 de 30 (50%) officials of the institutions that make up the GEDS participate in the processes for updating their administrative data records systems.

It is intended that at least half (15) of the public officials who will participate in the workshops on inclusive social protection, international standards for the collection of data on disability and analysis of data on disability for the design of inclusive programs and projects participate in the processes of updating their data administrative records systems and at the end of this training, they increase their knowledge on inclusive administrative records systems.

15 (100%) officials from the institutions that make up the National Statistical System and 5 SEGEPLAN officials participate in the seminar to disaggregate data on people with disabilities from their administrative records that contribute to the SDG indicators. It is intended that 100% of officials from institutions that make up the National Statistical System together with SEGEPLAN officials at the



end of the seminar can report more knowledge to carry out the disaggregation of data on people with disabilities from their administrative records that contribute to the SDG indicators.

#### Baseline: 0

#### Milestone year 1

11 (75%) officials and 20 (75%) representatives of OPD can report increase in their knowledge about the establishment of the independent oversight mechanism of the CRPD.

20 representatives of OPD (75%), 1 representative of civil society (50%) and 5 representatives of organizations that provide services (75%) and 3 representatives of government (50%) that are part of the Advisory Council of the UN System in Guatemala report more knowledge about the CRPD and consultation processes.

21 (70%) officials of the institutions that make up the GEDS participate in the training processes on inclusive social protection, international standards for the collection of data on disability and analysis of data on disability for the design of inclusive programs and projects.

#### Milestone year 2

15 (50%) officials of the institutions that make up the GEDS participate in the processes of updating their administrative data records 20 representatives of OPD (75%), 1 representative of civil society (50%) and 5 representatives of organizations that provide services (75%) and 3 representatives of government (50%) that are part of the Advisory Council of the UN System in Guatemala report more knowledge on consultation processes and consultation protocols within the UN System.

15 (100%) officials from the institutions that make up the National Statistical System and 5 (100%) SEGEPLAN officials participate in the seminar on how to disaggregate data on people with disabilities from their administrative records that contribute to SDG indicators.

#### Target:

72 process participants report increased knowledge about inclusive systems, policies, programs and projects, of which:

- 52 public servants
- 20 OPD representatives

29 participantes de los procesos informan mayor conocimiento en de los procesos de consulta y protocolos de consulta. De los cuales:

- 20 OPD representatives
- 1 representative of civil society
- 5 representatives of service providers
- 3 government representatives

Means of verification

- Before and after-event evaluations
- List of participants

Responsible: OHCHR

1.1.4 Number of organizations of persons with disabilities (disaggregated by umbrella type, disability specific, women and others underrepresented) that have benefited from capacity development activities (type of activities) funded by UNPRPD programs to strengthen capacity of organizations of persons with disabilities.

#### **Description:**

13 OPD participate in these workshops:

- the CRPD, its indicators and its monitoring mechanisms (Article 33 CRPD) and the 2030 Agenda
- Disability Certification Process
- Design of the roadmap for the operation of the independent oversight mechanism of the CRPD.
- Inclusive SDG Indicators and the Voluntary National Review of 2023
- Consultation Processes and Consultation Protocol within the framework of UN System's Advisory Council



Among these 13 PDOs, there is the participation of 2 women OPDs located in the departments of Sololá and Zacapa, the rest of them in Guatemala City.

2 DPOs of women with disabilities participate in specific workshops on:

• Process for the certification of disability based on human rights with a gender perspective.

• Gender focus focused on indigenous and rural women with disabilities on the participation of women in the independent monitoring mechanism of the CRPD and the 2030 Agenda

• Analyze the differentiated impacts of women's participation in the independent supervision of the CRPD roadmap

#### Baseline: 0

#### Milestone year 1

13 OPD participate in workshops on:

- The CRPD, its indicators and its monitoring mechanisms (Article 33 CRPD) and the 2030 Agenda
- Disability Certification Process
- Consultation processes within the framework of UN System's Advisory Council

2 DPOs of women with disabilities participate in specific workshops on:

- Process for the certification of disability based on human rights with a gender perspective.
- Gender focus focused on indigenous and rural women with disabilities on the participation of women in the independent monitoring mechanism and the 2030 Agenda

#### Milestone year 2

#### 13 OPDs participate in workshops on:

- Design of the roadmap for the operation of the independent oversight mechanism of the CRPD.
- Inclusive SDG Indicators and the Voluntary National Review of 2023
- Process of consultation and validation of the Consultation Protocol of the Consultative Council of the UN System
- 2 OPDs of women with disabilities participate in specific workshops on:
  - Analyze the differentiated impacts of women participation in, and nurture their role in, CRPD's independent supervision roadmap

#### Target:

13 OPD, including:

- - 2 are OPDs for women with disabilities (2 from rural areas, and 1 with a majority of indigenous women)
- 1 is from LGBTIQ + people with disabilities
- 1 is from mothers from underrepresented groups
- 1 federation of organizations of people with visual disabilities
- 1 of people with disabilities due to the armed conflict

#### Means of verification:

- Aide de memoire and workshop reports
- Workshop methodologies
- List of participants

#### Responsible: OHCHR

Outcome 1.3. Models of good practice, learning and exchange mechanisms are developed to share country level experiences, to increase understanding, and to inform innovative practices

Promoting spaces for exchange with independent supervision mechanisms of the CRPD allows OPDs as well as the PDH in Guatemala to jointly build a roadmap for the establishment of an independent supervision mechanism based on regional experiences, which allows the OPDs to participate actively and transparently in informed decision-making with regular feedback on progress.

Output 1.3 (....) Please insert outputs agreed further to situational analysis completion



1.3.1 Establish a space to exchange learning experiences and good practices among independent supervisory mechanisms on the rights of persons with disabilities in Ibero-America to increase understanding and inform establishment of independent monitoring mechanism. (Indicator: 1.3.3 and 1.3.4)

#### Precondition: Accountability and governance

**Indicators** please select indicators from <u>the UNPRPD menu of indicators (annex 1) against which output progress will be reported</u>, please select as many indicators as appropriate PLEASE DO NOT CHANGE THE INDICATORS LANGUAGE AND KINDLY KEEP THE INDICATORS NUMBER AS IT IS IN THE MENU

**1.3.3** Number of mechanisms of sharing lessons learned as the basis of inclusive policies and systems (disaggregated by national/regional/global levels)

Description:

3 exchange meetings with national independent supervision mechanisms (Spain, Mexico and Costa Rica) to share experiences with Guatemala on the constitution and operation of these in their countries of origin

Baseline: 0

Milestone year 1:

3 exchange meetings realized

#### Milestone year 2:

2 Socialization meetings of the first independent administrative supervision report with OPDs

Target:

Design of the roadmap for the operation of the independent supervision mechanism with the participation of 13 OPDs, and the PDH.

Means of verification:

- Aide memoires and reports of exchange meetings
- Methodologies of Exchange meetings
- Lists of participants

Responsible: OHCHR

1.3.4 Number of actors involved in mechanisms to share evidence to inform inclusive policies and systems disaggregated by stakeholder (UN / GOV / OPDs, others)

#### **Description:**

13 OPDs involved in mechanisms to share learning and evidence to inform inclusive policies and systems

1 public institutions (PDH) involved in mechanisms to share learning and evidence to inform inclusive policies and systems

4 UN agencies in Guatemala involved in mechanisms to share learning and evidence to inform inclusive policies and systems

#### Baseline: 0

#### Milestone year 1:

13 OPDs involved in mechanisms to share learning and evidence to inform inclusive policies and systems

1 public institutions (PDH) involved in mechanisms to share learning and evidence to inform inclusive policies and systems 3 agencies involved in mechanisms to share learning and evidence to inform inclusive policies and systems

#### Milestone year 2:

13 OPDs involved in mechanisms to share learning and evidence to inform inclusive policies and systems 1 public institutions (PDH) involved in mechanisms to share learning and evidence to inform inclusive policies and systems 4 agencies in Guatemala involved in mechanisms to share learning and evidence to inform inclusive policies and systems

#### Target:

1 established roadmap for the independent mechanism for monitoring the CRPD, in which 13 OPDs, 1 public institution (PDH) and 4 UN agencies participate.

#### Means of verification:

• Aide de memoire and workshop reports



• Workshop methodologies

List of participants

#### Responsible: OHCHR

Outcome 2.1 – Legal frameworks and systems (i.e., laws, policies, plans, programs, services, and administrative systems) addressing the preconditions for disability inclusion are newly developed, reviewed, or reformed, to be in line with CRPD standards.

The absence of a Disability Assessment and Certification System in Guatemala prevents people with disabilities to access public services based on human rights. Likewise, the absence of an Approved Administrative Database of Persons with Disabilities limits access to services due to the scarcity of disaggregated data on persons with disabilities. To provide the legal basis for the creation of these foundational systems, the Disability Assessment and Certification process based on national regulations, under the leadership of the Ministry of Health, will involve the creation of an inter-institutional commission (with the participation, among others, of the Social Security Institute, CONADI and the RENAP), the approval of regulations and procedures for the development of the certification process, the formation of multidisciplinary teams and the creation of evaluation boards. Moreover, PDH will be strengthened to engage OPDs more actively. The Situation Analysis shows that OPDs in Guatemala have made significant progress in denouncing human rights violations at the international level, which could only be reinforced with an empowered PDH that can engage with OPDs and people with disabilities.

#### Output 2.1 (...)

2.1.1 Revise and continuously improve the existing proposal for the National Disability Evaluation and Certification System developed by the technical commission within the Ministry of Health to ensure its alignment with international standards of disability evaluation and certification. (Indicator: 2.1.1)

Precondition: Inclusive Services

2.1.2 Reform the administrative data systems of governmental bodies that implement social protection programs to ensure appropriate disability data disaggregation in line with the CRPD standards. (Indicator: 2.1.1)

Precondition: Accountability and governance

2.1.3 Develop a roadmap for the establishment of a national independent CRPD monitoring mechanism with active OPD participation. (Indicator: 2.1.1)

Precondition: Accountability and governance

**Indicators** please select indicators from <u>the UNPRPD menu of indicators (annex 1) against which output progress will be reported</u>, please select as many indicators as appropriate PLEASE DO NOT CHANGE THE INDICATORS LANGUAGE AND KINDLY KEEP THE INDICATORS NUMBER AS IT IS IN THE MENU

2.1.1. Number of national regulatory frameworks and system changes targeted by the UNPRPD, broken down by 1) legislation / regulations, 2) policies / plans / strategies, 3) capacity development programs, 4) operational guidance / standards, 5) direct services / service review / service model, 6) audits / reviews / evaluations, 7) government programs, 8) administrative procedures, 9) formal monitoring and accountability mechanisms or bodies, 10) regulatory systems / supervision / monitoring, 11) financing and budgeting or 12) other (explain)

**Description:** 

2 revisions to technical standards and data registration:



• 1 review and recommendations to the proposal of the technical standards of the MSPAS for the Evaluation and Certification of Disability in light of international standards.

• 1 review and update of administrative data registration systems of the institutions that make up the GEDS, Renap and IGSS.

2 regulatory / supervisory / monitoring systems:

• 1 institutional diagnosis of the PDH to implement the independent supervision mechanism.

1 Protocol for the Human Rights Ombudsman (PDH) to fulfill its role as an independent oversight mechanism

#### Baseline: 0

#### Milestone year 1:

- 1 Review and recommendations to the proposal of the technical standards of the MSPAS for the Evaluation and Certification of Disability in light of international standards.
- • 1 Review and update of administrative data registration systems of the institutions that make up the GEDS, Renap and IGSS.
- 1 institutional diagnosis of the PDH to implement the independent supervision mechanism.

#### Milestone year 2:

- 1 Protocol for the Human Rights Ombudsman (PDH) to fulfill its role as an independent oversight mechanism
- 1 space for dialogue with the Technical Commission led by the MSPAS, the UN System and the OPD to share the Review Report and recommendations on the proposal for the Disability Assessment and Certification regulations in light of international standards.
- 1 space to carry out the signing of the inter-institutional agreement for the commitment to implement Approved Intake Form for the Collection of Administrative Data on people with disabilities.
- 1 Report of commitments made by public institutions towards the proposed file.
- Publication and socialization of independent administrative supervision with State organizations for the generation of routes for the implementation of the report.
- 3 inter-institutional spaces to share the report and define implementation routes
- 1 Report on the supervision of the supervision between PDH and OPDs.

#### Target:

- 1 review and recommendations to the proposal of the technical standards of the MSPAS for the Evaluation and Certification of Disability in light of international standards.
- 1 review and update of administrative data registration systems of the institutions that make up the GEDS, Renap and IGSS.
- 1 institutional diagnosis of the PDH to implement the independent supervision mechanism.
- 1 Protocol for the Human Rights Ombudsman (PDH) to fulfill its role as an independent oversight mechanism.

#### Means of verification:

- Reports on the revision of technical standards and administrative records
- Aide memoires of dialogue meetings and dissemination of reports
- Publications related to the independent administrative supervision
- Report on commitments made by government entities

Responsible: PNUD

Outcome 3.1 Disability inclusion is strengthened in planning, implementation and monitoring of UN development activities at the country level including in humanitarian settings.

People with disabilities and their organizations, government agencies and international cooperation actors have identified that the absence of statistical information on people with disabilities is a great challenge for inclusive public policies, which also limits progress in implementation. of the 2030 Agenda. Part of this lack of information is reflected in the dearth of information to monitor the implementation of SDGs that include people with disabilities (as indicated by the Voluntary National Review Reports of Guatemala of 2017, 2019 and 2021). SEGEPLAN should be strengthened to consult the OPDs, as well as promote better data collection systems in the different institutions, so that it can report on the SDG indicators that include disability, linked to national priorities and gaps.



#### **Output 3.1 (....)** Please insert outputs agreed further to situational analysis completion

3.1.1 Information on persons with disabilities is incorporated annually in the CCA (Common Country Analysis) updates and UNSDCF (United Nations Sustainable Development Cooperation Framework, 2020-25) implementation review (Indicator: 3.1.1 and 3.1.3)

#### Precondition: Accountability and governance

**Indicators** please select indicators from <u>the UNPRPD menu of indicators (annex 1) against which output progress will be reported</u>, please select as many indicators as appropriate PLEASE DO NOT CHANGE THE INDICATORS LANGUAGE AND KINDLY KEEP THE INDICATORS NUMBER AS IT IS IN THE MENU

#### 3.1.1 Number of disaggregated data indicators and analysis in the CCA

#### **Description:**

1 CCA includes disaggregated data and análisis on persons with disabilities.

## Baseline: 0

#### Milestone year 1:

1 Review of the current CCA and UNSDCF to identify the extent to which data on persons with disabilities was considered.

1 proposal of indicators that can be implemented in future UNS planning and programming.

1 Consultancy report with key recommendations for the UNS socialized and validated by the UNCT

1 Report of approval by the UNCT of ToR for the formation of the Advisory Council

#### Milestone year 2:

6 meetings between the Statistics, M&E Group and RCO to strengthen the inclusion of disability perspectives in CCA and UNSDCF reviews and updates.

1 technical report developed by the interagency team on the modifications and list of proposed indicators to integrate them into future UNS planning on disability related topics

1 Consultation protocol for people with disabilities and their organizations within the framework of the Advisory Council developed and validated

#### Target:

- 1 Common Country Analysis that includes the list of proposed indicators to integrate them into future UNS planning on disability issues, validated by the UNCT
- 1 Consultation protocol for people with disabilities and their organizations within the framework of the Advisory Council developed and validated

#### Means of verification:

- Minutes of interagency meetings
- Consulting report
- Report developed by an interagency technical team
- Minutes of meetings with the Advisory Council
- Consultation protocol with OPD

#### Responsible: UNFPA

3.1.3. Number of joint programs funded through multi-donor trust funds in which the rights of persons with disabilities have been addressed (disaggregated by disability group) through collaboration with UNPRPD programs

#### Description:

(1) Joint programs on disability inclusion financed by UNPRPD

#### Baseline: 1

#### Milestone year 1:

1 joint program for disability inclusion funded by UNPRPD

#### Milestone year 2:

1 joint program on disability inclusion funded by UNPRPD

#### Target:



1 joint program implemented, financed by UNPRPD

#### Means of verification:

- Reports of programs implemented in the area of disability
- Midterm and final reports of the joint program for disability inclusion funded through the 4th Round of the UNPRPD

#### Responsible: OCR/ PNUD/ OACNUDH/ UNFPA

Outcome 3.2 – National development assessments, plans, budgets, programs and monitoring mechanisms supported under the SDG processes are designed to advance disability inclusion.

According to the Situation Analysis, people with disabilities and their organizations, government agencies and international cooperation actors have identified that the absence of statistical information on people with disabilities is a great challenge for inclusive public policies, which also limits progress in the implementation of the 2030 Agenda for Sustainable Development. Part of this lack of information is reflected in the non-availability of information to monitor the implementation of SDGs that include people with disabilities (as indicated by the Voluntary National Review Reports of Guatemala of 2017, 2019 and 2021). SEGEPLAN should be strengthened to consult the OPDs, as well as promote better data collection systems, so that it can report on the SDG indicators that include disability, linked to national priorities and gaps.

**Output 3.2.1 (....)** Please insert outputs agreed further to situational analysis completion

3.2.1 Develop guidelines with SEGEPLAN on the collection of disability-disaggregated data to monitor the progress on SDG goals and indicators inclusive of persons with disabilities as related to the National Development Plan: K'atun 2032. (Indicator: 3.2.3)

Precondition: accountability and data

**Indicators** please select indicators from <u>the UNPRPD menu of indicators (annex 1) against which output progress will be reported</u>, please select as many indicators as appropriate PLEASE DO NOT CHANGE THE INDICATORS LANGUAGE AND KINDLY KEEP THE INDICATORS NUMBER AS IT IS IN THE MENU

# 3.2.3 Number of data collection processes on the implementation of the SDGs, monitoring and accountability that assess progress against specific disability inclusion goals

#### **Description:**

3 compilation processes on the application of the SDGs, monitoring and accountability that evaluate progress in relation to the specific goals of disability inclusion included in:

- Review and analysis of the national SDG indicators, including their potential levels of disaggregation, and methodology used.
- Identification of the needs for statistical information (administrative records, surveys, sampling frames, censuses) regarding the gaps found for their monitoring.
- Analysis of the quality and completeness of the fields corresponding to disability in the main administrative records.

#### Baseline: 0

#### Milestone year 1:

Formulation of a proposal on the inclusion of SDG indicators in Guatemala, guidelines for the inclusion of data disaggregated by disability according to different sources of information, to monitor the progress of SDG implementation, which should include:

• Review and analysis of the national SDG indicators, including their potential levels of disaggregation, and methodology used.

• Identification of the needs for statistical information (administrative records, surveys, sampling frames, censuses) regarding the gaps found for their monitoring.

• Analysis of the breadth and scope of the main administrative records regarding disability inclusion.

#### Milestone year 2:

- - 1 systematization report on the process of developing a technical proposal on guidelines to collect data disaggregated by disability type to monitor the progress of relevant SDGs.



- - 2 consultation meetings with SEGEPLAN on the proposal for the guidelines for the collection of disaggregated data by disability to monitor the progress of SDGs.
- 1 advocacy strategy with INE, in its capacity as coordinator of the National Statistical System, on the need to disaggregate statistical information IN censuses, surveys and / or administrative records on people with disabilities.

#### Target:

3 data collection processes on the application of the SDGs, to develop the technical proposal on the inclusion of SDG indicators in Guatemala, with the possibility of disaggregation, guidelines for the inclusion of data disaggregated by disability according to different sources of information to monitor the progress of inclusive SDG targets and indicators.

#### Means of verification:

- Reports of consultancies
- Report of the strategy document and of advocacy with INE
- Aide memoire and dialogue meetings

**Responsible: UNFPA** 

# 4. Outcome strategy

#### 5.1 Theory of change Max 500 words

If we accompany the review and update of the technical standards for the implementation of the Disability Certification System, if we develop methodological resources to support the formation of Disability Certification Evaluation Boards, including member capacitation and expansion of support system composed of (sub)national hospitals, and if we strengthen OPDs and women with disabilities to actively participate in the implementation of the said System, then the Disability Certification System will have a human rights approach, which will ensure access to services for people with disabilities.

If we strengthen the knowledge of public servants and OPDs regarding the indicators of the CRPD, if we generate spaces for exchange with learning on the monitoring mechanisms of other countries to learn about their good practices and if we accompany a first exercise of independent supervision that fully includes OPDs and women with disabilities, then there will be more visibility about violations of the rights of people with disabilities and greater demand for change at the national and international level, which then engender long-term improvements in legislation, plans, policies and inclusive programs.

If we strengthen and update the data records on people with disabilities in public institutions in charge of social protection and if we generate tools and agreements with these institutions, then the institutions will have greater capacity to create inclusive policies, plans and programs, because they will have disaggregated data to report.

If we accompany the development of tools to monitor the inclusive SDGs, if we strengthen the knowledge of officials of the public institution in charge of monitoring them and of OPDs and women with disabilities, and if we strengthen public institution capacities to collect data on people with disabilities, then it will be possible to evaluate and monitor compliance in line with inclusive indicators because there will be disaggregated data and the capacities required to do so.

#### 5.2 Result Chains Max 500 words Please describe the result chain by each outcome.

Based on the diagnosis made and the priorities established, this project defines **five results (1.1, 1.3, 2.1, 3.1 y 3.2) and nine products.** The first result, "Capacity of national stakeholders, especially of key duty bearers and rights holders, is enhanced, to ensure more effective contributions towards disability inclusive policies, systems and for the implementation



of the CRPD and SDGs" consists of three sub-results: (i) OPDs' capacities for participation and advocacy are increased to ensure more effective contribution to the roadmap for the creation of the National Independent CRPD Monitoring Mechanism and to collect data; (ii) Capacity of women with disabilities, particularly those living in rural areas, to participate in, and contribute to, the design of the roadmap for the establishment of the Independent National Mechanism for CRPD Monitoring and data collection are increased, and (iii) Skills of public servants, public sector employees and capabilities of government and public institutions who deliver social protection programs are enhanced, especially vis-à-vis the production, analysis, use and dissemination of data disaggregated by disability according to international standards.

The second result "Models of good practice, learning and exchange mechanisms are developed to share country level experiences, to increase understanding, and to inform innovative practices" consists of one product to establish a space for exchange of good practices among the independent supervision mechanisms on the rights of persons with disabilities in Ibero-America for the establishment of an independent supervision mechanism in Guatemala.

The third and fourth results "Disability inclusion is strengthened in planning, implementation and monitoring of UN development activities at the country level including in humanitarian settings" and "National development assessments, plans, budgets, programs and monitoring mechanisms supported under the SDG processes are designed to advance disability inclusion " comprise two sub-results: (i) the incorporation of information on people with disabilities to the Common Country Analysis and UNSDCF 2020-25, as well as (ii) the development of guides and guidelines for the inclusion of people with disabilities and the disaggregation of the data of the SDGs prioritized by Guatemala, as well as in the results and indicators defined in the National Development Plan: K'atun, our Guatemala 2032

#### 5.3 Geographic scope Max 200 words

Please describe the geographic scope of the intervention.

Since a strong percentage of OPDs and service providers are centralized in the capital city, to complement and ensure rural integration, the project has planned specific activities with one of the few organizations of women with disabilities outside the capital, the departments of Sololá and Zacapa. Sololá is in the western region of the country and has a majority of indigenous population. Zacapa is in the eastern region. Besides these two subnational areas, the project will concentrate on the capital city and national level policy coverage and change.

#### 5.4. Sustainability Max 500 words

How does the project intend to create the conditions for the long-term sustainability of the project results?

Sustainability will be ensured through a dual strategy of time and space. Timewise, UNPRPD will be fully integrated into the current UNSDCF cycle of 2020-2025 to make concrete linkages with the products and subproducts of the Joint Work Plans which are currently being finalized. UNPRPD will not be seen and applied as an addition or separate joint programme but as one that is organically entrenched into the long-term integrated country programming. Space-wise, rural-urban continuum understanding will reign the approach of implementation. The country centralizes the main government decisions, so that the government institutions in charge of decision-making and execution of public policies take people with disabilities and their needs into account.

#### 5.6 Innovation UNDP Max 400 words

How will the project promote and develop innovative resources and practices?



The regular update and review of technical standards and administrative data collection systems, methodological resources, protocols, and roadmap for the establishment of the Independent Supervision Mechanism of the CRPD will be reigned by international standards on disability, with active engagement of people with disabilities and their organizations. Both the consideration of international standards and the participation of people with disabilities and their organizations are innovative actions in Guatemala, as the Situation Analysis shows. Likewise, it is constituted as an innovative practice of the program to have in the same space both public officials and people with disabilities. Likewise, that government institutions renew their administrative data records and that through databases that have information disaggregated by disability, policies, programs and projects can be designed, especially for social protection schemes including people with disabilities, are also new in Guatemala. These first solid innovative institutional foundations are expected to promote long-term systemic change in the perceptions and the actual operationalizations of the rights of the people with disabilities.

## 5.7 Complementarity with other ongoing initiatives. all agencias

Max 400 words Please describe how the programme will be complementary and coordinate with other initiatives UN MPTFs, Donors, International CSOs.

OACNUDH, with funds from the Swedish cooperation, has specialized in promoting the participation of people with disabilities. It is developing a Protocol for the Participation and Consultation of Persons with Disabilities together with CONADI. this effort will complement the roadmap and protocol of the independent supervision mechanism of the CRPD. OHCHR is also working on a diagnosis of the legal capacity of people with disabilities, as an essential element to identify the barriers posed by the lack of participation for people with disabilities in the enjoyment of rights and in decision-making.

# 5. CONTRIBUTION TO UNPRPD IMPACT

Please select and fill in information for UNPRPD MPTF impact indicators to which this programme will contribute to.

UNPRPD MPTF IMPACT (2025)	Reduce the inequality and exclusion for all persons with disabilities within and across countries.	
Indicators	How will the project contribute to this indicator?	Country Baseline 2021 (please indicate the source)
Proportion of population living	N/A	
below the national poverty line		
by sex and age (SDG indicator		
1.2.1) and disability.		
Proportion of men, women	N/A	
and children of all ages living in	,	
poverty in all its dimensions		
according to national		
definitions (SDG indicator		
1.2.2) disaggregated by		
disability, before and after		
social transfers.		
Rates of children with	N/A	
disabilities out of school, rate	,	

Table 1 Progress against UNPRPD Impact Indicators



of enrolment, attendance, promotion by grade, completion, and drop out in mainstream primary, secondary, tertiary educational institutions, vocational training, lifelong learning courses, as compared to others, disaggregated by sex, age, disability.		
Proportion of children and young people: (a) in grades 2/3; (b) at the end of primary; and (c) at the end of lower secondary achieving at least a minimum proficiency level in (i) reading and (ii) mathematics, by sex (SDG indicator 4.1.1), age and disability.	N/A	
Coverage of essential health services/Universal Health Coverage disaggregated as a proportion of the population, by sex, age and disability (SDG indicator 3.8.1)	Supporting the Technical Commission led by the Ministry of Public Health to start the National Disability Certification System, which has been identified as a key service to provide access to services, including health <sup>4</sup> .	0 Source: Situation Analysis of UNCT Guatemala, 2021.
Percentage of persons with disabilities employed as compared to other persons and to overall employment rate, disaggregated by type of employment (public, private, self-employed), age, sex and disability	N/A	
Average hourly earnings of female and male employees, by occupation, age and persons with disabilities (SDG indicator 8.5.1).	N/A	
SDG indicator 11.2.1 Proportion of population that has convenient access to	Through the guidelines developed with SEGEPLAN, data that contributes to measuring this indicator can be monitored.	0

<sup>&</sup>lt;sup>4</sup> WHP in Guatemala deems important to have capacity development for health professionals (physicians, psychologist, social workers) who will work or in the national certification system and protocol (that will be part of Evaluation Board). Development of technological aspects with Health Information Management System (SIGSA), which is linked with the National Certification System, will contribute to registry and surveillance for improvement of public policy, health services and social support. The National Certification System is one of the priorities of the Ministry of Health and Social Welfare in 2021-2023.



public transport, by sex, age and persons with disabilities.		Source: Voluntary National Review Reports 2017 and 2019
Number of persons with disabilities who have undergone a CRPD aligned disability assessment and are in possession of disability certification compared to statistical estimations of the number persons with disabilities.	N/A	
Percentage of public spending on disability rights and inclusion, as a proportion of the GDP/sector budgets, disaggregated by disability specific budget allocations and allocations within mainstream budget.	N/A	
Increase of disability data/disaggregation (including by sex) within standard data and CRPD compliant collection processes.	Development of guidelines with SEGEPLAN and the institutions that make up the National Statistical System	0 Situation Analysis of UNCT Guatemala, 2021 0
	Promote the improvement of administrative data records in public institutions that are part of GEDS.	Diagnostic Report with operational recommendations for the Development of the Database of Disabilities, reviewed and validated by the agencies of the UN System, MIDES and the GEDS Special Groups Table.
SDG indicator 16.7.2 Proportion of population who believe decision-making is inclusive and responsive, by sex, age and population group.	Participation of OPD and women with disabilities in the establishment of the roadmap of the independent mechanism for monitoring the rights of people with disabilities. Participation of OPD and women with disabilities in the analysis of data related to the SDGs, the Disability Certification process and registration of administrative data	0 Situation Analysis of 2021 0 Idem.



# 6. Cross cutting approaches

Max 700 words; Please refer to the briefing on Cross Cutting Approaches

## 6.1 Equality between men and women.

To reduce this gender inequality, in addition to including women with disabilities and their organizations in all actions, the project proposes specific actions such as increasing their access to education and safe public spaces. 3 out of the 13 OPDs member of the Advisory Council are organizations of women with disabilities.

1.1.2 Capacity of women with disabilities, particularly those living in rural areas, to participate in, and contribute to, the design of the roadmap for the establishment of the Independent National Mechanism for CRPD Monitoring and data collection are increased.

## 6.2 Full and effective participation of persons with disabilities.

As a basis, the project will guarantee the accessibility measures and reasonable adjustments for the participation of all people with disabilities in all activities. OPDs and representatives of people with disabilities will acquire the knowledge, tools and support necessary to actively participate in all project processes and decision-making spaces with representatives of government institutions, for example in relation to the establishment of an independent supervision mechanism of the CRPD and the generation of guidelines to monitor the SDGs.

1.1.1 OPDs' capacities for participation and advocacy are increased to ensure more effective contribution in the design of the roadmap for the creation of the National Independent CRPD Monitoring Mechanism and to collect data.

1.1.2 Capacity of women with disabilities, particularly those living in rural areas, to participate in, and contribute to, the design of the roadmap for the establishment of the Independent National Mechanism for CRPD Monitoring and data collection are increased.

In relation to the accompaniment of the project, the Consultative Council whose ToR was approved by the UNCT in September 2021-, which includes 13 DPOs previously selected for meeting the criteria of adequate representation of people with disabilities according to the CRPD, will continue accompanying the implementing agencies throughout the process.

## 6.3 Full and effective participation of most marginalized groups.

Advisory Council of 13 DPOs includes representatives of some underrepresented groups, such as LGBTIQ + people with disabilities, a group of women with disabilities with an indigenous majority, a group of deaf women, and a group of mothers of people with intellectual and psychosocial disabilities. In specific activities with women with disabilities, special attention will be paid to the participation of women from underrepresented groups, specifically indigenous women from rural areas.

# 7. Governance and management arrangements all agencies

Utilizing the table format provided below, indicate for each of the proposed project outputs the partners involved and the focal points.



#### Table 3. Implementation arrangements

Output number	Implementing UN agencies include contact details of focal points & role and responsibility in the programme	Government include contact details of focal points & role and responsibility in the programme	OPDs include contact details of focal points & role and responsibility in the programme	Other partners include contact details of focal points & role and responsibility in the programme
1.1 1.3	OACNUDH	PDH	13 OPD	
			Advisory Council of UN System	
2.1	PNUD	MIDES	13 OPD	
		MSPAS		
3.1 3.2	UNFPA	SEGEPLAN	13 OPD	
		INE	Advisory Council of UN System	

Also, provide a description of (max 500 words): OCR

- Overall coordination arrangements and roles and the way in which the project will ensure a streamlined, efficient flow of communication with partners.
- The overall governance structure of the programme (e.g. role and composition of the country-level programme Steering Committee).
- Role of the RC and RCO in the implementation and coordination of the programme.

The implementation phase will include a lead consultant who will coordinate and keep track of all deliverables liaising with all three lead agencies. The lead agencies may have their own consultants / focal points of coordination. Meeting schedule with mid-term and final deliverables will be set up from the start as part of conventional project management and progress monitoring tools including relevant apps and online dashboards such as Trello will be used. The overall coordination and supervision before final point of delivery to the UNPRPD Secretariat will be done by the RCO for any document that requires RC's signature. RCO will also be ready to serve as troubleshooting and general / impartial coordinator of this joint programme, as mandated by the revised Management Accountability Framework of September 2021. RCO will also ensure adequate linkages with the UNSDCF 2020-25 and its guiding principles such as resilience, triple nexus, leave no one behind. RCO can also support with branding and communications strategy giving visibility to interim results at the regional and global levels particularly as they complement and synergize other outputs related to the similar CRPD Articles and/or SDG Targets.



## 8. Partnership-building potential UNDP

Max 400 words

Please describe the way in which the proposed project will establish new connections among relevant international, regional and national stakeholders and promote partnership-building within and outside state institutions, including for instance between state institutions working in different areas, among non-governmental organizations (including organizations of persons with disabilities) and between governmental and non-governmental actors, organizations of persons with disabilities and other stakeholders.

Connecting the Technical Commission chaired by the MSPAS, the Specific Cabinet for Social Development through its technical tables and the National Statistical System (SEN), strengthens the inter and intra-institutional work of government entities, which from a vision of social protection of disability, will then be able to establish records of administrative data disaggregated by disability that will lead to the design of inclusive policies, programs, and projects. Moreover, promoting spaces for consultation and active participation of OPDs and government entities will promote permanent dialogues of these groups amongst and between each other through which the needs of people with disabilities can be expressed and addressed directly by government entities. Consultations with H&I (HumanityANDInclusion) and RIADIS (Latin American Organization of Persons with Disabilities) have already been carried out. Lessons learned were exchanged with the Embassy of Costa Rica to Guatemala. These outreach initiatives will be institutionalized as part of the design and implementation of the full-fledged proposal to forge links in the sub-region and region for replicability purposes. The UNS will establish permanent mechanisms of consultations with people with disabilities and their OPDs through the Advisory Council that has been established as part of the AFP consultation mechanisms. Through the spaces for the exchange of experiences with Ibero-American countries, collaborative working relationships will be established between state institutions like PDH, CONADI as well as with the 13 national OPD to strengthen the creation and implementation of a Mechanism of Independent Supervision of the CRPD in Guatemala.

### 9. Long-term UN engagement in the area of disability OACNUDH

Max 400 words

Please describe in which ways the project intends to improve the mainstreaming of a disability rights perspective into the broader work of the UN System

Implementation of the previous UNPRPD Joint Program in Guatemala, "Addressing the Labor Inclusion of People with Disabilities in Guatemala, 2018-2020" has created a solid foundation and knowledge of the essential preconditions of the CRPD. In addition, staff has been involved in training processes since the first phase of the project in which Guatemala benefited. UNS in Guatemala has the adequate infrastructure for the promotion of human rights, based on the advice of both the OHCHR and the Specialized Human Rights Group, made up of 12 resident and non-resident agencies in the country. In the long term, the skills acquired and the established infrastructure will allow the country team to continue developing actions for the promotion and protection of the rights of people with disabilities. As shown in the table below, the five UNPRPD outputs are related to five of the twelve effects of the UNSDCF 2020-2025. This high overlap means that the long-term UN engagement around disability inclusion is key to delivering on the UNSDCF by 2025.



			UNP	RPD Out	tputs	
UNDSCF 202	0-2025 effects	1.1 Capacity of national stakeholders	1.3 Exchange mechanisms for innovative practices	2.1 Legal frameworks and systems	3.1 Disability inclusion in UN development activities	3.2 Disability- disaggregated data
Economic	1.1 Improved access to decent employment and					
development	inclusive socioeconomic development					
Social development	<ul> <li>2.1 Improved access to decent and adequate housing</li> <li>2.2 Design and implementation of a comprehensive social protection system</li> <li>2.3 Improved access to inclusive, equal and sustainable quality education</li> <li>2.4 Improved access and coverage of essential health services</li> <li>2.5 Improved food security and nutrition</li> </ul>					
Peace, security and justice	<ul><li>3.1 Improved citizen security and conflict transformation</li><li>3.2 Improved access to justice, protection and violence prevention</li></ul>					
Solid institutions	<ul> <li>4.1 Improved democratic governance, effective use of resources, and evidence-based decision making</li> <li>4.2 Improved assistance and protection for migrants</li> <li>4.3 Improved access to political and civic participation</li> <li>5.1 Improved government policies to adapt to</li> </ul>					
Environment	climate change and environmental risks					

## 10. Knowledge Management

Max 500 words

Please describe:

- The way in which the proposed project plans to document good practices and lessons learnt the way as well in
- which the project will involve multi-stakeholders in the process.
- Measures to ensure joint implementation of KM activities.

Please fill in the table below on knowledge products expected to be produced under the programme

The country team in Guatemala has a robust inter-agency work history on the issue of disability initiated by the previous project financed by the UNPRPD, strengthened by the work carried out in the process of implementing the UNDIS as a pilot



country and complemented by the initial phase development of the project. The current project proposal seeks to generate knowledge products that systematize the essence of the results obtained through protocols, regulations and other tools that allow the international standards on the rights of persons with disabilities established by the CRPD, and the needs of people with disabilities and their organizations. Knowledge sharing has been enhanced, both in its quality and quantity, by involving diverse actors such as the media, academia and organizations that provide services for people with disabilities. In addition, spaces for the exchange of knowledge have been planned with actors who have developed similar strategies in other countries that can provide lessons learned, in countries such as Mexico, Costa Rica and Spain. Consultations with H&I (HumanityANDInclusion) and RIADIS (Latin American Organization of Persons with Disabilities) have already been carried out. Lessons learned were exchanged with the Embassy of Costa Rica to Guatemala. This inter-agency work capacity does not refer only to the internal work of the UN, but also in the approach to strategy with the partners by the Executive Organism, Congress, people with disabilities and their organizations that have the UN as a reference as an ally in the promotion and protection of the rights of people with disabilities. The project will continue in this dynamic of joint and collaborative work, optimizing the already established spaces such as the Consultative Council of People with Disabilities, and the Specialized Group on Gender (GEG) of the UNCT Guatemala.

#### Table 4 Knowledge products

Product	Type of knowledge product	Expected dissemination and use
Review report and recommendations to the proposal of the technical standards of the MSPAS for the evaluation and certification of disability in light of international standards.	Report	Sharing with the MSPAS and OPD Techical Commission and Advisory Council.
Research on international technical standards in contexts similar to that of Guatemala, identifying good practices and lessons learned on disability assessment and certification.	Research	Idem.
Methodological resources for evaluation boards of the disability certification and evaluation system.	Methodological resources	Idem.
Institutional diagnosis of PDH to implement the independent supervision mechanism	Report	Share with participants in GEDS y OPDs.
Methodological resources for evaluation boards of the disability certification and evaluation system.	Methodological resources	ldem.



Institutional diagnosis of PDH to implement the independent supervision mechanism	Diagnostic study	Share with PDH, CONADI and OPDs.
Protocol for PDH to carry out its role of independent supervisory mechanism	Protocol	ldem.
Publication of independent administrative supervision with state organizations for the generation of protocol implementation routes.	Report	ldem.
Technical report developed by an interagency team on modifications and a list of proposed indicators to integrate them into future UNS planning on disability matters.	Report	Internal use.
Technical proposal on the inclusion of SDG indicators in Guatemala with the possibility of disaggregation for updated guidelines on inclusion data disaggregated by disability according to different sources of information, to monitor the progress of the objectives and indicators of the disability relevant SDGs	Report	Shared with SEGEPLAN, institutions of the National Statistical System and OPDs
Protocol on consultation with people with disabilities and their organizations within the framework of the UN System Advisory Council.	Protocol	Internal use, shared with OPDs, 1 civil society organization, 7 service providers and 3 government institutions (all part of the Advisory Council).

## 11. Communications and visibility

Max 500 words

- Please describe how the programme will ensure wide communication and visibility of the programme and results achieved.
- Please describe how the programme will ensure wide communication and visibility of the programme and results achieved.



UN DCO Communication tools and UN RC System and UN Country Team website, social media, dissemination channels and tools will be put to full use to give visibility to the strategic outputs and critical juncture events of implementation. The interagency communications team will create a full-fledged communications strategy supported and led by the communication officers of the three leading agencies and the activities will be given visibility as part of the UNSDCF implementation as well -with diverse sectors and stakeholders including the international development community, private sector in addition to the government and civil society. Results will also be disseminated in the regular TV and radio programmes held by the UN System and in relevant weekly columns prepared for the RC in main newspapers of the country. Communication strategies and tools will be adapted in activities undertaken in the departments of Solola and Zacapa of Guatemala. Gender focus will be put in the center of all dissemination strategy also giving due regard to youth with disabilities.

Product	Type of communication product	Expected dissemination and use
Hosting information about the joint program on the official website of the UN System in Guatemala	Information online on the joint program.	UN system website in Guatemala
Tweets and Facebook messages on social media OHCHR, UNDPA and UNFPA, workshops, dissemination.	Information on social media (photos, short messages)	Social media of OHCHR, UNDP, UNFPA.
(2) Citizen activities to promote rights of PwD.	In-person event with prior directed communication strategy	Social media sites of RCO, OHCHR, UNFPA, UNDP and partners.
Topic: PwD as Right Defenders		
Topic: Participation of PwD in decision- making		
(3) Banners with the name of the event	Banners for higher visual impact.	Used in trainings, social events, etc.
(1) Presentations with logos.	Same	Materials to use in trainings and advocacy events

Table 5 Communications products

### 12. Monitoring and Evaluation

Max 500 words



Please describe in detail the M&E plan including external and internal evaluations. Please also make sure these activities are costed in the budget and reflected in the workplan.

Actions will be carried out on a quarterly basis to monitor the work plans signed with the national counterparts in compliance with the results and products prioritized in the project. OPDs will be involved in these activities in order to strengthen accountability mechanisms and follow-up on the commitments made by national counterparts in relation to the implementation of the CRPD. Regular evaluation will be carried out under the impartial coordination of the RC. Challenges and risks will be assessed and attenuated. The program coordinator -with the inputs provided by the implementing agencies- will be assigned the responsibility of preparing reports and monitoring reports based on the periodicity agreed with the UPRPD. Monitoring and evaluation will also take place as part of an overall UNSDCF implementation review and follow-up. At the end of the implementation of the joint program, an external evaluation will be carried out to identify the achievements and areas for improvement of the interagency work and the planned results.

### 13. Risk Management

Risk Management Strategy (please describe the risk management strategy using the table below)

Table 6 Risks Management Strategy

\* Please specify here the type of risk and refer to the following definitions: Contextual: risk of state failure, return to conflict, development failure, humanitarian crisis; factors over which external actors have limited control.

Type of risk* (contextual programmatic, institutional)	Risk	Likelihood (L, M, H)	Impact on result	Mitigation strategies	Risk treatment owners
Contextual	That the disability certification process cannot be strengthened due to lack of prioritization on the part of the authorities that make up the Technical Committee led by the MSPAS.	М	Lack of appropriation of the recommendatio ns on technical norms for Disability Certification in line with international standards and consultation with OPDs carried out by the Technical Committee.	Technical and political support will be provided, especially to MSPAS and CONADI.	Interagency team



	1				
			Difficulty in the development of methodological resources for the training of disability evaluation boards.		
Contextual.	The State of Guatemala has not been able to contain the COVID-19 pandemic, which puts at risk the possibilities of generating spaces for face-to-face meetings and training	Н	If the training cannot be carried out in person, the virtual alternative would be used, but with a lesser scope of objectives.	Establish a biosafety protocol for meetings. Follow-up with workshop participants to assess COVID- 19 risks.	Interagency team
Programmatic	Low participation of the public institutions that make up the GEDS in the training processes as well as in the adoption of administrative data collection forms.	<b>M</b> M	Failure to update the administrative records of government institutions that provide social protection programs and projects.	There will be a continuous advocacy process at the highest level of MIDES, as well as fluid communication with technical liaisons of the institutions that are part of GEDS.	Interagency team
Programmatic	Duplicity of efforts in the training processes regarding the collection, analysis and use of data disaggregated by disability for public institutions of the GEDS and SEN	L	The topics developed in the workshops on administrative data, analysis and interpretation for the design of public policies for social protection, data disaggregation will help align with the SDGs and measure SDG indicators	The interagency team will work to develop methodological tools to be used in training, as well as identify the appropriate list of public institutions involved in the process to avoid duplication of efforts.	Inter-agency team



	The OPDs previously	М	There would not	Effectively coordinate	Inter-agency
Programmatic	identified to participate in this program do not have the human resource capacities and organizational stability to participate in all the processes involving them.		be full participation of different OPDs, which would limit their representability in the processes.	activities to plan training and participation and consultation spaces in a balanced manner. Communicate to OPDs the benefits of participating in the process and generate possible strategic alliances	team.
Institutional	Change of authorities within the National Human Rights Institution	Μ	Reduced emphasis on the work of independent oversight mechanisms, at the time when there is a change of authorities and the new authorities complete their learning curve.	Promote, together with organizations of persons with disabilities, advocacy actions on the rights of persons with disabilities with the final shortlist of candidates for the leadership of the National Human Rights Institution.	SNU, PDH, OPDs

Programmatic: risk of failure to achieve the aims and objectives; risk of causing harm through engagements.

Institutional: risk to the donor agency, security, fiduciary failure, reputational loss, domestic political damage etc.

### 14. Budget

Please use the template attached (annex 2) to fill in the budget based on the format approved by the UNDG Financial Policy Working Group. (please refer to the <u>2015 ANNUAL FINANCIAL REPORTING AND THE UNDG REPORTING CATEGORIES</u>

*While developing the budget please ensure that appropriate allocations are made for project including the following:* 

- Full time coordination costs
- Monitoring and Evaluation activities
- Accessibility and reasonable accommodation costs
- Communication and visibility costs

Please note the UNPRPD will <u>not</u> cover the following costs:

- The direct provision of services, e.g., assistive devices, educational services, or rehabilitation services
- Acquisition of land or buildings or reconstruction or renovation of physical spaces
- Equipment costs, such as computers, vehicles, furniture etc.
- Operating costs for running an office e.g. rent.



- Grants for filling a 'funding gap' for fulfilling the mandates of UN entities
- Re-granting activities
- Scholarships
- Infrastructure work
- Travel to countries outside of the target country unless it is part of capacity building
- Regional activities, unless it is part of UNPRPD MPTF knowledge management programs

#### Please also note that:

- Minimum amount received by each PUNO should be of 100.000USD
- No funds transfer between PUNOs is allowed

#### 13.1 Value for money

Please describe value for a money approach including key cost drivers. Use as a guidance the questions below. (max 500)

- 1. <u>Economy</u>: What are the <u>project's major costs categories</u> and what drives the pricing of those costs? What actions can you take to <u>control those costs</u>? What cost categories will be subject to a competitive procurement process, and how robust is that process?
- 2. <u>Efficiency</u>: <u>What controls will you put in place</u> to ensure that you are delivering the goods or services in the most efficient manner?
- 3. <u>Effectiveness</u>: What <u>elements of the theory of change are the weakest</u> and have you considered project activities to overcome these weaknesses? If your project will be delivered in a fragile state, how can you demonstrate your capability to deliver in difficult environments? Can you demonstrate clearly that you cannot carry out the project without support from UNPRPD? If not, how much of the programme could you have achieved on your own without support?

The main costs of the project are the consultancies to guarantee the adequate technical support to the processes. Likewise, face-to-face and hybrid activities involve significant costs related to hospitality, event organization, reasonable accommodations, accessible transportation, and other accessibility measures. To control these costs, all processes will be conducted according to the internal accountability rules and regulations of the UNS, where one of the principles is value for money and procurement that favors offers tendered at the most reasonable cost and in line with accessibility principles. Competitive procurement processes will be carried out in accordance with the internal policies of the UN System. Accordingly, to guarantee efficiency, a note of receipt of goods or services will be made and the quality in which people with disabilities participate will be evaluated.

Regarding the effectiveness of the project, having a previous diagnosis (Situation Analysis) to define the priorities of this program also allows us to identify the external and internal difficulties of the agencies. In this sense, the program will be implemented in the last two years of the current government in power, which politically is an opportunity, devoid of risks often associated with turnover of administration. The election of the attorney for the national human rights institution is a political process, however, which will take place during the implementation of the program, which is a situation that may represent difficulties due to the time required by the new authorities to understand the management of the institution. That said, the **lead agency**, **OHCHR**'s relationship with the said institution is a strength. Other activities that encounter risks are the creation of the database of people with disabilities and the certification of disabilities. However, partnerships with OPDs, strengthening the capacities of government institutions, and establishing support mechanisms for project implementation are among factors that will reduce these risks.



Currently, the UNCT in Guatemala does not have specific projects that address disability and people with disabilities. Therefore, it is clearly demonstrated that the UNS in Guatemala needs the support of PRPD funds and a joint program aimed at addressing this issue.

#### 13.2 Co-funding

Please indicate if the programme will be co-founded and from which partner. Please fill in table below.

#### Table 7 Co-funding arrangements

Output	Funding source	Amount	% of total output
Coordination of the implementation of the programme	OACNUDH Own resources	\$. 150.000	50% of the cost of the programme
Output 2.1	UNDP		
Programmatic and	Own resources	\$25,000	25%
administrative support			of the cost of output 2.1
Idem.	UNFPA	\$50,000	111%
Output 3.1 y 3.2	Own resources		of the cost of output 3

### 15. Safeguarding OCR

Max 500 words

Please describe and provide links to relevant guidelines and policies on which existing safeguards are in place to: 1. prevent unethical behavior (including sexual exploitation and sexual abuse); 2. protect victims and witnesses (including through appropriate protocols on reporting and cooperation with investigations); and 3. ensure that corrective measures are taken without delay in order to end violations

RC has the programmatic oversight of the programme, therefore the RC is expected to be involved and updated on the development of the proposal and give clearance on the last version of the proposal. The revised Management Accountability Framework of the United Nations System will apply to cover all conduct together with all relevant Administrative Instructions and SG Bulletins. Accountability Handbook and resolution 64/259 adopted on 5 May 2010 will be applied. All rules and regulations related to the handling of private and sensitive data will also be valid. Redress mechanisms will be applied through the three lines defense mechanism were issues related to research confidentiality or conflict regarding the governance structure, among other things, were to arise. Secretary General's Zero Tolerance Policy will be fully applied. Corrective actions will be taken immediately in full compliance with SG's protocols and codes of conduct<sup>5</sup>. All UNPRPD rules and regulations will be applied to the letter.

<sup>&</sup>lt;sup>5</sup> See a full list here: <u>https://www.un.org/preventing-sexual-exploitation-and-abuse/content/policies-and-protocols</u>



## 16. Workplan

Please attach a detailed workplan using annex 3. (see Attached).

# Title of Programme:<br/>Country: GuatemalaBuilding the preconditions to institutionalize the rights of Guatemalans with disability<br/>Guatemala

PROGRAMME BUDGET*	300,000
Total Resources for the transfe	r (US\$)
% of Indirect Costs	7
Total Indirect Costs	\$ 19,832.00
Total Direct Costs	\$ 280,168.00

PROGRAMME BUDGET			ESTIMATED UTILIZATION OF RESOURCES (US\$) BY OUTCOME	OACNUDH	PNUD	UNFPA
	CATEGORY	Total Amount (US\$)	Participating UN Organization	Participating UN Organization	Participating UN Organization	Participating UN Organization
1	Staff and Personnel Costs	77,018		27,900	49,118	
2	Supplies, commodities, and materials	5,358		2,200	3,158	
3	Equipment, vehicles, furniture depreciation	1,100			1,100	
4	Contractual Services	167,066		104,216	21,000	41,850
5	Travel	11,544		10,544	1,000	
6	Transfers and grants					
7	General Operating Expenses	18,082			18,082	
	Total Programme Costs	280,168	-	144,860	93,458	41,850
8	Indirect Support Costs**	19,832	-	10,140	6,542	3,150
	TOTAL Pass-Through Amount Approved	300,000	-	155,000	100,000	45,000
** Indirect costs of the Participa	ating Organizations should not exceed	7% of Total Program	es. http://mdtf.undp.org/document/download/5489 me Costs.All other costs incurred by each Participating l tion 62/209 (2008 Triennial Comprehensive Policy Revie			t is responsible under the

Title of Programme:	Building the preconditions to institutionalize the rights of Guatemalans with disability
Country:	Guatemala

PROGRAMME BUDGET*	300,000
Total Resources for the transfer (US\$)	
% of Indirect Costs	7
Total Indirect Costs	\$ 19,832.00
Total Direct Costs	\$ 280,168.00

PROGRAMME BUDGET			ESTIMATED UTILIZATION OF RESOURCES (US\$) BY OUTCOME		
	CATEGORY	Total Amount (US\$)	Outcome 1	Outcome 2	Outcome 3
1	Staff and Personnel Costs	77,018	27,900	49,118	
2	Supplies, commodities, and materials	5,358	2,200	3,158	
3	Equipment, vehicles, furniture depreciation	1,100		1,100	
4	Contractual Services	167,066	104,216	21,000	\$ 41,850.00
5	Travel	11,544	10,544	1,000	
6	Transfers and grants	-			
7	General Operating Expenses	18,082		18,082	
	Total Programme Costs	280,168	144,860	93,458	41,850.00
8	Indirect Support Costs**	19,832	10,140	6,542	3,150.00
	TOTAL Pass-Through Amount Approved	300,000	155,000	100,000	45,000.00
This is based o	n the UNDG Harmonized Financial Repo	ting to Donors for Jo	int Programmes.		
			otal Programme Costs.All other costs incurred by each ance with the UN General Assembly resolution 62/209 recovery).		

Detailed	expenses
<b>Country:</b>	Guatemala

PROGRA	MME BUDGET	300,000	1
<b>Total Res</b>	ources for the transfer (US\$)		
	rect Costs	7	
Total Indirect Costs		\$ 19,832.00	
Total Direct Costs		\$ 280,168.00	
PROGRAI	MME BUDGET		
	Focus	% of the total budget	Total Amount (US\$)
1	Monitoring and Evaluation	2	6,000
2	Coordination Costs	9	27,900
3	Communication activities	4	10,700
3	Activities to support participation and capacity building of underrepresented groups of persons with disailities		
4	OPDs Capacity Building activities	21	63,450
5	Activities to support participation and empowerment of women with disbailities	11	33,144
	TOTAL		141,194.00

From the previous sheets please provide an estimate of the amount of expenses which will be allocated to the above activities.